Tenby Educare Schools is a rapidly expanding group of international and Malaysian private schools. Having started in Ipoh over 50 years ago, the group now has schools in Penang, Setia Eco Park (Shah Alam) and Miri with Setia Eco Gardens (Johor Bahru) currently under construction. All schools share the same vision:

**A United World at Peace – Through Education**

Our web site (www.tenby.edu.my) has more information about Tenby Educare Schools.

Thank you for your interest in teaching at Tenby International School, Setia Eco Gardens. I would like to take this opportunity to give you some information about the school to help you decide whether you wish to apply for a teaching position there. If you decide to apply please read the separate document ‘How to apply for a teaching post at Tenby International School, Setia Eco Gardens’ which you can download from our web site.

The school will open in January 2013 but unlike other schools in the group it will be an international school only. Initially, there will be one class at each year level from nursery (3 + years old) to year 9 (14 years old), however we may open additional classes depending on the demand.

**Early Years and Primary Curriculum**

Will follow the English National Curriculum for Literacy and Mathematics (using the Collins Primary Literacy and Mathematics schemes). Other subjects follow the International Primary Curriculum (IPC).

At the end of year 6 pupils will take the Cambridge Primary Checkpoint tests in English, Mathematics and Science.

**Secondary Curriculum**

Will follow the English National Curriculum appropriately modified for international students.

At the end of year 9 pupils will take the Cambridge Checkpoint tests in English, Mathematics and Science.

**IGCSE**

Our first IGCSE classes will start in January 2014.
Living and Working in Malaysia

All successful applicants will be sent our Expatriate Staff Guide containing lots of practical information to help you settle in easily. My intention here is to briefly try and give you a realistic impression of living and working in Malaysia.

Your teaching colleagues will be largely from the UK and Malaysia with a smaller number from Australasia, North America or other parts of the world. Non-teaching staff and Assistant Teachers will be Malaysian. Pupils will be very well behaved, well-motivated and industrious with good parental support and high expectations. The school will be well resourced, however, please bear in mind that this is a brand new school and not everything will be available from day one.

Teachers appointed for January 2013 will need to be flexible both in terms of the subjects and year groups they will teach. Initially some teaching loads may be very light and pupil numbers in some classes small. Of course, alongside their teaching, the successful applicants will be heavily involved with setting up schemes of work, preparing for IGCSE courses, helping set up pastoral systems, etc. This is a chance to help shape a school’s future by helping to establish its curriculum, teaching styles and most important of all, its very ethos.

The aim of the school is to keep fees low so that international education is open to a wide range of families not just the wealthy elite. Salaries are therefore modest by UK standards, however, the cost of living in Malaysia is much less than in the UK. Whilst you will be able to live comfortably on your salary you should not expect to make a fortune or to be able to pay off regular major financial commitments in the UK or elsewhere. All employees are able to contribute 11% of their monthly salary into the Employees Provident Fund (EPF - a national savings scheme), if you do so the school makes a further contribution of 12%. Expatriate teachers can withdraw their EPF savings (with interest) when they leave Malaysia at the end of their employment. Other benefits include medical insurance, flights to and from your home country at the start and end of contract and a 70% reduction in school fees for children of teachers at the school. Contracts are initially for two years and renewable.

This is a fantastic opportunity to experience life in a dynamic, multiracial country at the heart of Southeast Asia. It is a region blessed with beautiful beaches, mountains and rainforests, together with exciting and modern cities, fascinating cultures and histories and wonderfully varied cuisine. Malaysians themselves are wonderfully kind, friendly and generous people; a smile and a positive approach to life will go a long, long way here. There are of course some occasional frustrations such as an air-conditioning unit breaking down and you and your class sitting in a hot room or having to move to another part of the campus for the day. If you are excited by what you have read then we will be delighted to consider your application for a teaching position at the school.

David Wakefield
Principal
June 18th 2012